

Resolution No. 11-10

A RESOLUTION TO REAFFIRM ACTION TAKEN BY THE WEST LAFAYETTE HUMAN RELATIONS COMMISSION

WHEREAS, according to Section 24.01 of the West Lafayette City Code, the purpose of the West Lafayette Human Relations Commission (“WLHRC”) is to provide all of the citizens of West Lafayette equal opportunity for employment, public accommodations, housing, and education;

WHEREAS, the WLHRC was designed to prevent prejudice, intolerance, bigotry, disorder and discrimination pursuant to Section 24.01 of the West Lafayette City Code;

WHEREAS, Section 24.01 of the West Lafayette City Code states that the City will encourage and attempt to bring about mutual self-respect and understanding of each other by all groups in the city and help guarantee equal rights to all citizens as afforded by this code and other ordinances of the city, the laws of the state and the Constitution of the United States;

WHEREAS, the WLHRC adopted a policy statement on April 27, 1993 proclaiming its belief that the citizens of the City should be free of intolerance, discrimination, and fear and that its policy would be to promote understanding and to investigate and conciliate complaints in order to prevent prejudice, intolerance, and discrimination on the basis of sexual orientation;

WHEREAS, the Common Council of the City of West Lafayette adopted Resolution No. 27-93 on September 13, 1993 reaffirming the policy adopted by the WLHRC;

WHEREAS, the WLHRC voted unanimously, on May 18, 2010, that its policy statement, in existence since 1993, should be expanded to include gender identity, gender expression, and veteran status;

Resolution

NOW THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF WEST LAFAYETTE that:

Section 1. The Common Council supports the intent of the amendment to the policy statement of the WLHRC, done on May 18, 2010, that the City is committed to foster a community that recognizes the worth of every person, promotes tolerance and understanding, and respects the right of each individual to be free from discrimination.

Section 2. Fair and equal treatment should be extended to all citizens of West Lafayette regardless of gender identity, gender expression, and veteran status; however, the Indiana Civil Rights Law does not empower the WLHRC to do binding adjudication of cases involving discrimination on the basis of gender identity, gender expression, and veteran status.

Section 3. The Common Council reaffirms and adopts the West Lafayette Human Relations Commission's May 18, 2010 policy statement and resolves that the West Lafayette Human Relations Commission may provide education and promote understanding concerning gender identity, gender expression, and veteran's status, and investigate and conciliate complaints of discrimination based on gender identity, gender expression, and veteran's status.